



SchillingBridge Cork & Tap House's mission is to enrich the lives of our guests, our employees and owners. We do this through superior quality food and beverages, legendary customer service, sales growth, and cost controls. We believe that our employees are our most important resource and our success depends upon creating and retaining a staff capable of delivering an exceptional dining experience to every customer, every time.

Dear Applicant:

Prior to completing the application for employment, please understand that we are serious about creating a productive working environment for our staff and maintaining the highest levels of quality, service and attention for our guests.

We want you to understand our way of doing business and our core values that form the foundation of our measurement of success, some of which are:

- We have the cleanest facility in town.
- We believe in doing business in a professional and orderly manner.
- We believe in honesty and integrity.
- We believe that only a happy and professional staff can give the level of personal service we demand.
- We believe in the ongoing training and development of our staff and see it as a worthy investment in the future of the Company.
- We believe in providing legendary service – the unique and powerful sort of personal care and attention that our guests tell stories about.
- We believe our continued success depends on teamwork.

If this feels like an environment for you, please complete the application.

SchillingBridge Cork & Tap House - Application for Employment

We consider applicants for all positions without regard to race, color, religion, sex, national origin, age, disability, veteran status or any other legally protected status.

**** PLEASE PRINT CLEARLY ****

Position(s) applied for _____ Date ____/____/____

How did you find out about this job? Ad/Posting Employee Walk-in Relative Other _____

Why are you seeking a new job at this time? _____

Applicant Information

First Name _____ Middle _____ Last _____

Street Address _____

City/State/Zip _____ Phone (____) _____

Email _____

Are you at least 18 years old? _____ If you are under 18 years of age, can you furnish a work permit? _____

Are you at least 21 years old? _____ (must be if applying for management or bartending position)

Are you legally eligible for employment in the U.S.? _____ (Proof of U.S. citizenship or immigration status is required if hired.)

Have you been convicted of a crime? Yes No If yes, state the nature of the offense and disposition of the case. Include dates and places.
(NOTE: The existence of a criminal record does not constitute an automatic bar to employment.)

Are you a veteran? _____ If yes, give dates of service: From _____ To _____

List any special skills or training: _____

Employment Information

Are you seeking full time, part time or temporary employment? _____

Are you willing to work overtime? _____

Are you currently employed? _____ If hired, when would you be able to start? _____

Please refer to the attached job description for the position for which you are applying. Are you able to perform all these tasks with or without reasonable accommodation? _____

Education (circle highest level achieved)

High School: 9 10 11 12 G.E.D

Name of School: _____

Location of School: _____

If in high school, are you enrolled in the ProStart® program? Yes No

College: 1 2 3 4 5 6 7 8

Name of School: _____

Location of School: _____

Degree & Major: _____

Minor: _____

References (please begin with most recent)

1. Name _____ Phone No. with Area Code (_____)
Address _____ City/State/Zip _____
Company (if applicable) _____ Relationship to you _____

2. Name _____ Phone No. with Area Code (_____)
Address _____ City/State/Zip _____
Company (if applicable) _____ Relationship to you _____

3. Name _____ Phone No. with Area Code (_____)
Address _____ City/State/Zip _____
Company (if applicable) _____ Relationship to you _____

For references purposes: Does anyone know you as a different name? _____ If yes, give name and person(s) _____

May we contact the employers listed in your resume? _____ If not, list the employers you do not wish us to contact and why: _____

Authorizations & At-Will Employment Agreement

(Please read carefully, then sign and date below.)

I certify that I have personally completed this application. I declare that the information provided in this employment application is true and complete and I understand that any false information or significant omissions may disqualify me from further consideration for employment and may be justification form my dismissal from employment if discovered at a later date.

I authorize this company to make an investigation of all information contained in this employment application and I release from liability all companies and corporations supplying such information. I understand any false answers, statements, or implications made by me on this application or other required documents shall be considered sufficient cause for denial of employment or discharge.

Upon termination of my employment for whatever reason, I release this company from all liability for supplying any information concerning my employment to any potential employer.

I authorize this company to do a background check and any other investigative report deemed necessary through various third party sources. I hereby agree to submit to any drug test if required by this company during my employment.

AT-WILL EMPLOYMENT AGREEMENT

I understand and agree that nothing contained in this application, or conveyed during any interview is intended to create an employment contract between the company and me. In addition, I understand and agree that if you employ me, in consideration of my employment, my employment and compensation will be at-will, for no definite period of time, and may be terminated at any time, for any reason, or for no reason at all. I understand that only the company's President is authorized to change the employment-at-will status and such a change can only be done in writing. I have read, understand, and agree to the above.

Signature _____ Date _____

Name (please print) _____